

VICE-CHANCELLORS' PAY 2004-05

UNIVERSITY	VICE-CHANCELLOR	2004-05 KEY (£)	1-YR % ¹	3-YR % ²	UNIVERSITY	VICE-CHANCELLOR	2004-05 KEY (£)	1-YR % ¹	3-YR % ²
London Business School	L. Tyson	310,000	0.0	-1.9	Napier	J. Stringer	149,000	13.7	2.8
Imperial College	R. Sykes	305,000	3.7	39.9	Sussex	A. Smith	148,208	3.4	15.8
Surrey	P. Dowling	266,000	30.4	61.2	Paisley	J. Macklin	148,000	13.8	17.5
Aston	M. Wright	243,000	2.1	25.3	Bournemouth	G. Slater	146,000	7.4	15.9
Birmingham	M. Sterling	235,000	5.4	22.4	Institute of Education	G. Whitty	145,676	4.7	27.8
Manchester	A. Gilbert	226,000 #	30.6	53.7	Bradford	C. Taylor	144,700	10.0	19.6
Nottingham Trent	N. Gorman	225,000	6.1	39.8	Derby	J. Coyne	142,243 #	-2.7	13.8
Nottingham	C. Campbell	221,000	22.1	39.9	Edge Hill Col of HE	J. Cater	142,000	8.4	29.1
University College London	M. Grant	216,004 *	2.8	31.7	School of Pharmacy	A. Florence	141,336	8.5	26.2
London Metropolitan	B. Roper	214,000	12.6	35.4	Central Sch of Speech & Drama	G. Crossley	141,000	18.5	36.9
London School of Economics	H. Davies	214,000 *	3.7	21.6	Northampton	A. Tate	141,000	12.8	14.6
Cranfield	F. Hartley	213,000	8.1	19.7	Gloucestershire	J. Trotter	141,000	6.8	24.8
Ulster	G. McKenna	205,183	6.1	45.5	Royal College of Art	C. Frayling	141,000	4.4	17.5
City	D. Rhind	205,000	3.0	44.4	Luton	M. Jones	140,400 *	14.1	39.0
Cardiff	D. Grant	205,000	40.4	61.4	Bangor	L. Ebdon	140,142	-5.1	6.2
Bath	G. Breakwell	202,000	6.3	45.3	NE Wales Inst	M. Scott	140,000	13.8	30.8
Aberdeen	D. Rice	202,000	2.0	35.6	Southampton Solent	R. Brown	137,704	7.5	16.7
Warwick	D. Vandelinde	200,360	4.3	20.7	Thames Valley	G. Crispin	137,000	5.4	-14.9
Oxford	J. Hood	197,000 #	31.3	57.6	Bucks Chilterns	P. Mogford	137,000	3.0	12.3
St Andrews	B. Lang	197,000	3.7	26.3	Bath Spa	F. Morgan	137,000	3.0	29.2
Bristol	E. Thomas	196,000	13.3	31.5	Canterbury Christ Church	M. Wright	135,814	7.6	28.1
Brunel	S. Schwartz	196,000	6.5	32.4	Chester	T. Wheeler	135,000	10.7	29.8
Dundee	A. Langlands	196,000	6.5	20.2	London	G. Davies	135,000	4.2	35.0
Arts London	M. Bichard	193,145	4.3	12.3	Uni of Wales, Swansea	R. B. Davies	134,000	10.7	13.6
King's College	R. Trainor	193,090 *	-0.1	18.5	Uni Col Falmouth	A. Livingston	131,984	16.7	34.0
Sheffield	R. Boucher	193,000	10.9	27.8	Queen Margaret UC	A. Cohen	131,385	15.4	23.9
Plymouth	R. Levinsky	192,588	2.7	21.1	Soas	C. Bundy	131,167	6.4	17.1
Newcastle	C. Edwards	192,000	12.9	21.5	Birkbeck	D. Latchman	131,000	14.9	6.5
Cambridge	A. Richard	190,000	5.6	41.8	Glamorgan	D. Halton	130,285 *	-13.7	-3.5
Leeds	M. Arthur	189,818 *	-5.6	14.3	Royal College of Music	J. Ritterman	129,808	9.7	18.0
West of England	A. Morris	189,029	9.2	16.7	Courtauld Institute	J. Cuno	128,700 *	21.4	n/a
Open	B. Gourley	185,000	7.6	26.7	Bolton	M. Temple	127,496	21.0	35.3
Liverpool	D. Bone	184,800	11.7	41.1	Uni Col Worcester	D. Green	125,000	14.7	28.9
Leeds Metropolitan	S. Lee	182,000 @	-19.5	9.0	Winchester	P. Light	123,322	15.2	38.3
Heriot-Watt	J. Archer	181,000	7.1	40.3	Aberystwyth	N. Lloyd	123,272 *	3.6	18.5
Liverpool John Moores	M. Brown	180,500	12.5	34.7	Royal Academy of Music	C. Price	120,167	2.6	-8.3
St George's	M. Farthing	180,000 #	3.4	15.4	Roehampton	P. O'Prey	120,000 #	9.1	20.0
Edinburgh	T. O'Shea	179,000	4.1	7.8	Liverpool Hope	G. Pillay	119,948 #	-17.4	-1.7
Wolverhampton	J. Brooks	178,000	11.9	28.1	St Martin's College	C. Carr	117,041	7.1	18.8
Durham	K. Calman	177,000	2.9	17.2	Goldsmiths	K. Stables	115,000 #	-1.7	-5.7
Southampton	B. Wakeham	175,000	16.7	25.0	Uni Col Creative Arts	E. Thomas	113,766	6.1	15.3
Birmingham College	E. McIntyre	174,000	8.1	23.4	Swansea Institute of HE	D. Warner	113,000	2.7	28.4
Central Lancashire	M. McVicar	173,000	15.3	33.1	Kent Institute of Art & Design	V. Grylls	111,377	3.9	13.0
Westminster	G. Copland	172,000	16.2	29.3	Ravensbourne College	R. Baker	110,523	3.8	n/a
Glasgow	M. Russell	170,000	4.9	2.4	Writtle College	M. Alder	110,000	5.8	23.6
Brighton	D. Watson	169,425	9.7	27.4	Royal Northern College of Music	E. Gregson	109,481	2.4	10.7
Salford	M. Harloe	169,000	9.7	34.1	Arts Inst Bournemouth	S. Bartholomew	109,001	5.6	20.6
Kent	D. Melville	169,000	8.3	30.0	UHI Millennium Institute	R. Cormack	108,307	11.2	21.6
East Anglia	D. Eastwood	168,000	14.3	25.4	York St John College	D. Willcocks	108,150	-10.4	26.5
Leicester	R. Burgess	168,000	12.0	35.5	Harper Adams College	W. Jones	107,207	5.4	14.7
De Montfort	P. Tasker	168,000	3.1	13.5	Wimbledon School of Art & Design	R. Bugg	107,201	7.0	19.0
Reading	G. Marshall	167,915	9.7	15.0	St Mary's College	A. Naylor	107,000	5.9	23.0
Northumbria	K. Fidler	166,000	8.5	39.5	Uni of Wales, Lampeter	R. Pearce	107,000	7.0	15.1
Glasgow Caledonian	I. Johnston	166,000	3.1	14.5	Trinity Laban	G. Henderson	106,544	8.3	34.0
Manchester Metropolitan	A. Burslem	165,000	11.5	19.6	Uni Col Chichester	P. Robinson	104,346	4.0	16.6
Abertay Dundee	B. King	165,000	6.5	28.9	Dartington College of Arts	A. Brewerton	102,540 *\$	-6.8	19.2
Robert Gordon	W. Stevely	164,258	8.2	23.5	College of St Mark & St John	D. Baker	100,950	5.4	3.8
Teesside	G. Henderson	164,120	18.0	17.2	Trinity College Carmarthen	M. Hughes	99,000	26.9	26.9
Huddersfield	J. Tarrant	164,000	3.1	14.7	Bishop Grosseteste Col	M. Robinson	97,151	15.4	15.8
Coventry	M. Goldstein	163,525	7.4	23.0	Royal Agricultural College	J. Leaver	96,508	10.3	19.4
Exeter	S. Smith	163,000	19.0	12.4	Rose Bruford College	A. Pearce	95,090	6.1	12.3
Oxford Brookes	G. Upton	162,000	8.0	26.6	Newman College	P. Taylor	95,022	7.7	26.7
Middlesex	M. Driscoll	162,000	4.5	11.7	Edinburgh College of Art	I. Howard	94,559	10.7	18.2
Queen Mary	A. Smith	162,000	3.8	27.6	Royal Scottish Acad Mus & Drama	J. Wallace	94,000	3.3	16.2
Uni of Wales Inst, Cardiff	A. Chapman	162,000	0.0	40.9	Welsh Coll Music & Drama	E. Fivet	94,000	4.4	13.3
Keele	J. Finch	161,000	3.2	34.2	Cumbria Institute of the Arts	D. Vaughan	90,898	3.0	12.5
Central England	P. Knight	160,048	10.7	28.0	Norwich School of Art & Design	S. Tuckett	90,650	11.8	40.8
Sheffield Hallam	D. Green	160,000	6.7	29.0	Trinity & All Saints	M. Coughlan	89,148	5.9	13.9
Essex	I. Crewe	160,000	6.7	20.3	Bell College of Technology	K. MacCallum	87,693	2.0	21.6
Lincoln	D. Chiddock	159,000	6.7	23.3	Glasgow School of Art	S. Reid	85,000	3.7	14.9
Anglia Ruskin	D. Tidmarsh	158,000	31.7	30.6	Leeds College of Music	D. Hoult	73,840	4.8	n/a
Royal Veterinary College	L. Lanyon	158,000	1.3	19.7					
Portsmouth	J. Craven	157,000	9.0	33.1					
Strathclyde	A. Hamnett	157,000	4.7	20.8					
Greenwich	T. Blackstone	156,784 *	1.1	16.1					
Royal Holloway	S. Hill	156,000	12.2	27.9					
Loughborough	D. Wallace	155,400	5.0	19.5					
Queen's Belfast	P. Gregson	155,300 #	-14.4	-2.3					
York	B. Cantor	154,151	1.4	13.3					
Sunderland	P. Fidler	154,000	8.5	27.3					
London South Bank	D. Hopkin	154,000	11.6	49.5					
East London	M. Thorne	153,000	10.1	17.7					
Hull	D. Drewry	153,000	6.3	19.5					
Inst Cancer Research	P. Rigby	152,000	22.6	16.0					
Lancaster	P. Wellings	151,000	11.0	31.3					
Stirling	C. Hallett	151,000	13.5	23.8					
Uni of Wales, Newport	J. Lusty	151,000	14.4	18.9					
London Sch Hygiene & Trop Med	A. Haines	150,000	3.4	12.8					
Kingston	P. Scott	149,000	12.0	33.0					
Staffordshire	C. King	149,000	8.8	19.2					
Hertfordshire	T. Wilson	149,000	1.9	2.8					

KEY

* pro-rata figure or change on a pro-rata figure calculated by *The Times Higher*

change is on earnings of previous incumbent

& post is acting principal or warden

\$ figure includes university contribution to pension

@ previous year's figure included relocation costs

The above applies only to changes on 2003-04

Cash figures refer to the income of the vice-chancellor in the year to July 31, 2005. They include salary, estimated value of benefits in kind – such as university-provided car, subsidised accommodation, medical insurance and subsidised loans – and any compensation for loss of office, but exclude pension contributions made by the university

¹ Refers to percentage increase or decrease in 2004-05

² Refers to percentage increase or decrease over three years since 2001-02.